May 17, 2021

President Rae Birr called the regular meeting of the Manistique Area Schools Board of Education to order at 5:30 p.m. on Monday, May 17, 2021 in the Manistique Middle/High School Community/Board Room and the Pledge of Allegiance was recited by all in attendance.

MEMBERS PRESENT: Rae Birr, Jill Connin, Stacey Cunningham, Mary Hicks,

Jason Jackson, Alan Kilar, Krista Maline

MEMBERS ABSENT: None

### APPROVAL OF THE AGENDA

Krista Maline moved, seconded by Jason Jackson that the May 17, 2021 agenda be approved as presented. Motion carried by voice vote. No dissenting votes.

MINUTES OF THE PREVIOUS MEETING - April 19, 2021 Regular Meeting

Receiving no comments or corrections, the minutes of the April 19, 2021 regular meeting were approved as submitted.

COMMUNICATIONS AND CORRESPONDENCE, SECRETARY - None

PUBLIC COMMENT ON AGENDA ITEMS - None

#### SUPERINTENDENT'S REPORT

A letter of retirement was accepted from teacher Karen Sherbinow effective June 4, 2021. A letter of resignation was also accepted from Alegra Platte effective June 4, 2021. Summer school plans were reviewed and a health update was given.

# ADMINISTRATIVE REPORTS

- A. John Shiner Middle/High School Principal: An update was presented on the following topics: senior honors night, summer school, spring play and prom. Graduation will take place on May 28, 2021 at 7:00 p.m. A power point addressing the Covid Learning Gap was presented.
- B. Elementary Principal: Summer school plans as well as year-end activities were reviewed.

SUPERVISOR REPORTS - None

# **BOARD REPORTS/REQUESTS**

Athletic Committee: Hockey parents presented a budget and they will be contacting Munising and Newberry to see if there is any interest. Sideline Cheer will be posted as a separate activity for high school and middle school.

Finance Committee: An athletic director is still being pursued. Other items of discussion included negotiations, steps, merit pay and duct cleaning.

Minutes May 17, 2021 Page 2

#### **ACTION ITEMS**

### A. Financial Report

Jill Connin moved, seconded by Krista Maline that the Board approve the April, 2021 Financial Report with expenditures of \$6,963,641.96 and revenues of \$7,284,971.22. Motion carried by voice vote. No dissenting votes.

### B. Hire Elementary Principal

Stacey Cunningham moved, seconded by Alan Kilar that the Board hire Kipp Beaudoin as the Emerald Elementary Principal effective July 1, 2021. Motion carried by voice vote. No dissenting votes.

## C. Adopt the Delta-Schoolcraft I.S.D. Budget Resolution

Jill Connin moved, seconded by Krista Maline that the Board, after reviewing the budget, adopt the Resolution in Support of the Proposed D.S.I.S.D. Budget as presented. Motion carried by voice vote. No dissenting votes. Stacey Cunningham abstained.

### D. Approve the First Reading of Neola Policies Volume 35, Number 2 and Misc. Policies

Stacey Cunningham moved, seconded by Alan Kilar that the Board approve the first reading of Neola Policies Volume 35, Number 2, EDGAR Revisions – February 2021 and Nondiscrimination/Anti-Harassment Policies as presented. Motion carried by voice vote. No dissenting votes.

### E. Hire Teachers

Jill Connin moved, seconded by Jason Jackson that the Board hire Hannah Carey as an elementary teacher effective August 30, 2021. Motion carried by voice vote. No dissenting votes.

Krista Maline moved, seconded by Stacey Cunningham that the Board hire Sally Bartos as a special education teacher effective August 30, 2021. Motion carried by voice vote. No dissenting votes.

Alan Kilar moved, seconded by Jill Connin that the Board hire Craig King as an elementary teacher effective August 30, 2021. Motion carried by voice vote. No dissenting votes.

Jill Connin moved, seconded by Krista Maline that the Board hire Tamara Beaudoin as an elementary teacher effective August 30, 2021 with a letter of agreement between the Beaudoin's, John Shiner and the District stating that if an opening that Tamara is qualified for is available at the Middle/High school she may be transferred. Motion carried by voice. Stacey Cunningham cast the only dissenting vote.

# F. Approve Merit Pay for Effective and Highly Effective Teachers

Krista Maline moved, seconded by Stacey Cunningham that the Board approve \$50 as the pay for effective and \$100 as the pay for highly effective teachers for the 2020-2021 school year.

Alan Kilar amended the motion, seconded by Stacey Cunningham that the Board approve \$150 as the pay for both effective and highly effective teachers for the 2020-2021 school year.

Approval to make an amendment carried by voice vote. No dissenting votes.

Motion carried by voice vote. No dissenting votes. Jill Connin and Jason Jackson abstained.

Minutes	
May 17,	2021
Page 3	

## G. Approve the Reconfirmation of the MAS Extended COVID-19 Learning Plan

Jill Connin moved, seconded by Jason Jackson that the Board approve the reconfirmation of the MAS Extended COVID-19 Learning Plan for May as presented. Motion carried by voice vote. No dissenting votes.

H. Adopt the Resolution to Consider Designation of Electoral Representative

Stacey Cunningham moved, seconded by Krista Maline that the Board adopt the Resolution to Consider Designation of Electoral Representative for the June 7, 2021 Biennial Election designating Rae Birr as our representative and Jill Connin as the alternate. Motion carried by voice vote. No dissenting votes.

#### PUBLIC COMMENT PERIOD

Jane Bolm read a letter for Todd Kangas, MEA President regarding the inequality of granting prior teaching experience to newly hired teachers. Laura Jackson read letters from Casey Hinkson and Alyssa Mason regarding the same subject.

### **ADJOURNMENT**

Jill Connin moved, seconded by Krista Maline, that there being no further business to come before the Board, President Rae Birr adjourn the meeting at 6:45 p.m. Motion carried by voice vote. No dissenting votes.

Reminder: The next regular meeting of the Manistique Area Schools Board of Education will be Monday, June 28, 2021 at 5:30 p.m. in the Community/Board Room.

Stacey Cunningham, Secretary Donna Winkel, Recording Secretary